

City: FORT WAYNECounty: ALLEN

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, *et seq* ..., as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

CITY OF FT. WAYNE: OXFORD STREETTHE RATES LISTED BELOW ARE FOR HIGHWAY**WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Asbestos/Insulation Workers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 27.04	\$ 10.66	\$ 36.40
	Semi-skilled	\$ 21.63	\$ 10.60	\$ 31.19
	Unskilled	\$ 13.52	\$ 7.47	\$ 20.31
Boilermakers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 30.00	\$ 17.81	\$ 47.81
	Semi-skilled	\$ 24.00	\$ 17.81	\$ 41.81
	Unskilled	\$ 18.00	\$ 17.81	\$ 35.81
Bricklayers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 27.39	\$ 10.61	\$ 38.00
	Semi-skilled	\$ 20.54	\$ 10.61	\$ 31.15
	Unskilled	\$ 13.70	\$ 10.61	\$ 24.31
Carpenters				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 23.43	\$ 10.07	\$ 33.50
	Semi-skilled	\$ 18.74	\$ 10.07	\$ 28.81
	Unskilled	\$ 14.06	\$ 10.07	\$ 24.13
Floor Coverers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 23.01	\$ 10.54	\$ 33.55
	Semi-skilled	\$ 18.41	\$ 10.54	\$ 28.95
	Unskilled	\$ 13.81	\$ 10.54	\$ 24.35
Cement Masons				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 22.50	\$ 8.86	\$ 31.36
	Semi-skilled	\$ 19.13	\$ 8.86	\$ 27.99
	Unskilled	\$ 13.50	\$ 8.86	\$ 22.36
Drywall Finishers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 21.39	\$ 8.69	\$ 30.08
	Semi-skilled	\$ 14.97	\$ 8.69	\$ 23.66
	Unskilled	\$ 10.70	\$ 8.69	\$ 19.39
Drywall Installers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 23.01	\$ 10.54	\$ 33.55
	Semi-skilled	\$ 18.41	\$ 10.54	\$ 28.95
	Unskilled	\$ 13.81	\$ 10.54	\$ 24.35

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Electricians				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 28.76	\$ 10.81	\$ 39.57
	Semi-skilled	\$ 23.01	\$ 10.18	\$ 33.19
	Unskilled	\$ 11.50	\$ 5.90	\$ 17.40
Elevator Constructors				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 38.43	\$ 19.35	\$ 52.99
	Semi-skilled	\$ 30.74	\$ 17.77	\$ 44.48
	Unskilled	\$ 19.22	\$ -	\$ 18.10
Glaziers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 20.93	\$ 8.07	\$ 29.00
	Semi-skilled	\$ 16.74	\$ 7.39	\$ 24.13
	Unskilled	\$ 10.46	\$ 6.36	\$ 16.82
Iron Workers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 22.67	\$ 14.72	\$ 37.39
	Semi-skilled	\$ 18.15	\$ 14.72	\$ 32.87
	Unskilled	\$ 12.50	\$ 14.72	\$ 27.22
Laborers				
	Skilled	\$ 21.12	\$ 9.93	\$ 31.05
	Semi-skilled	\$ 20.62	\$ 9.93	\$ 30.55
	Unskilled	\$ 20.12	\$ 9.93	\$ 30.05
Millwrights/Piledrivers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 22.46	\$ 12.79	\$ 35.25
	Semi-skilled	\$ 17.97	\$ 12.79	\$ 30.76
	Unskilled	\$ 13.48	\$ 12.79	\$ 26.27
Operating Engineers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 28.20	\$ 11.26	\$ 39.46
	Semi-skilled	\$ 25.38	\$ 11.26	\$ 36.64
	Unskilled	\$ 21.15	\$ 11.26	\$ 32.41
Painters/Brush/Roll/Paperhanger				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 21.39	\$ 8.69	\$ 30.08
	Semi-skilled	\$ 15.12	\$ 8.69	\$ 23.81
	Unskilled	\$ 10.95	\$ 8.69	\$ 19.64
Painters/Sprays/Sandblast				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 22.39	\$ 8.69	\$ 31.08
	Semi-skilled	\$ 15.82	\$ 8.69	\$ 24.51
	Unskilled	\$ 11.45	\$ 8.69	\$ 20.14
Pipefitters & Steamfitters				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 27.95	\$ 12.62	\$ 40.57
	Semi-skilled	\$ 19.57	\$ 12.62	\$ 32.19
	Unskilled	\$ 12.58	\$ 6.85	\$ 19.43
Plasterers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 24.18	\$ 9.38	\$ 33.56
	Semi-skilled	\$ 20.55	\$ 9.38	\$ 29.93
	Unskilled	\$ 14.51	\$ 9.38	\$ 23.89
Plumbers				
SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 27.95	\$ 12.62	\$ 40.57
	Semi-skilled	\$ 19.57	\$ 12.62	\$ 32.19

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Pointer/Caulker/Cleaners SEE DEFINITIONS ON PAGE 3&4	Unskilled	\$ 12.58	\$ 6.85	\$ 19.43
	Skilled	\$ 26.59	\$ 10.13	\$ 36.72
	Semi-skilled	\$ 19.94	\$ 10.13	\$ 30.07
	Unskilled	\$ 13.30	\$ 10.13	\$ 23.43
Roofers SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 25.41	\$ 9.47	\$ 34.88
	Semi-skilled	\$ 20.33	\$ 9.47	\$ 29.80
	Unskilled	\$ 10.67	\$ 2.87	\$ 13.54
Sheet Metal Workers SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 27.24	\$ 14.66	\$ 41.90
	Semi-skilled	\$ 20.43	\$ 12.78	\$ 33.21
	Unskilled	\$ 12.26	\$ 10.64	\$ 22.90
Sound and Communication Workers SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 24.00	\$ 9.93	\$ 33.93
	Semi-skilled	\$ 20.40	\$ 9.82	\$ 30.22
	Unskilled	\$ 12.00	\$ 5.81	\$ 17.81
Sprinkler Fitters SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 32.19	\$ 13.30	\$ 45.49
	Semi-skilled	\$ 22.53	\$ 13.30	\$ 35.83
	Unskilled	\$ 16.10	\$ 7.61	\$ 23.71
Teamsters Under 3 Tons	Skilled	\$ 20.91	\$ 8.95	\$ 29.86
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Teamsters Over 3 Tons	Skilled	\$ 21.61	\$ 8.95	\$ 30.56
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Terrazzo Grinder Finisher SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 21.50	\$ 7.85	\$ 29.35
	Semi-skilled	\$ 16.13	\$ 7.85	\$ 23.98
	Unskilled	\$ 10.75	\$ 7.85	\$ 18.60
Terrazzo Mechanic SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 25.81	\$ 9.40	\$ 35.21
	Semi-skilled	\$ 19.36	\$ 9.40	\$ 28.76
	Unskilled	\$ 12.91	\$ 9.40	\$ 22.31
Tile & Marble Mechanics SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 23.28	\$ 9.40	\$ 32.68
	Semi-skilled	\$ 17.48	\$ 9.40	\$ 26.88
	Unskilled	\$ 11.64	\$ 9.40	\$ 21.04
Tile Finisher SEE DEFINITIONS ON PAGE 3&4	Skilled	\$ 18.48	\$ 7.85	\$ 26.33
	Semi-skilled	\$ 13.86	\$ 7.85	\$ 21.71
	Unskilled	\$ 9.24	\$ 7.85	\$ 17.09

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
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DEFINITIONS:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

APPRENTICESHIP PROGRAMS:

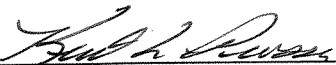
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

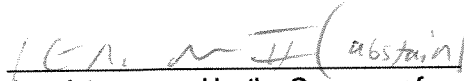
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

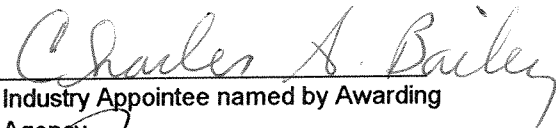
Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

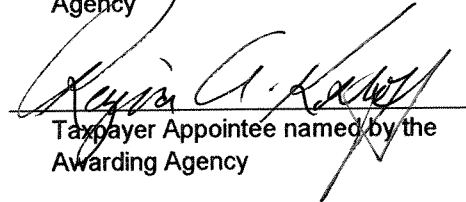
Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

SIGNATURES OF APPOINTEES


Appointee named by the Indiana State
AFL-CIO


Appointee named by the Governor of
Indiana


Industry Appointee named by Awarding
Agency


Taxpayer Appointee named by the
Awarding Agency

Taxpayer Appointee named by the County
Legislative Body

Dated this 13TH day of MAY, 2008